



FOCUS

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CHIEF EDITOR THONG CHU SHIEN EDITOR DANNY CHAN CREATIVE EDITOR AZWANA AZMAN

HR Asia

HR A



By Marc Loh

NOT ONE, BUT TWO!

I am pleased to announce that LOH & LOH Constructions and WET have both won HR Asia Best Companies to work for in Asia 2014. This is an honour as it recognizes the efforts that have been placed into our Human Resources by our HR Department and the management. This also places us among other notable multinational companies that have won such as Coca-Cola, Dutch Lady, Mercedes-Benz etc, and in the construction industry, IJM Corporation Berhad. I believe that there is still a lot of work to be done to further improve our HR but it would seem that we are moving in the right direction and I would like to thank the staff for your support and confidence to enable us to obtain these awards. I believe the awards will help us transform the perception that our group is a traditional Chinaman construction company to a more performance-based, structured and professionally managed group of companies.

The past two months have also seen LOH & LOH Constructions and WET securing several projects to replenish and increase our order book. This comes at an opportune time as most of our projects are coming to an end. LOH & LOH-WET JV secured the RM249m RAPID Water Treatment Plant on an Engineering, Procurement, Construction and Commissioning (EPCC) Basis. The Water Treatment Plant will serve all the water needs of the PETRONAS RAPID project in Pengerang and will have a capacity of 250MLD. This project will be a challenging and interesting project as it will be our first project with PETRONAS, and hopefully will enable LOH & LOH to seek further opportunities in the Oil & Gas industry. LOH & LOH Constructions also recently secured the bypass pipeline project for the Pahang-Selangor Water Transfer scheme. This is a small but extremely crucial project to transfer water from the completed tunnel of the Pahang-Selangor Water Transfer scheme to the Langat River to ensure that the downstream water treatment plants have sufficient raw water during dry seasons, and reduce the water shortage in Selangor and Kuala Lumpur. This project is on a fast track basis and is due to be completed in November 2014.

LOH & LOH Development have also commenced physical works at our NK Residences development in North Kiara, Kuala Lumpur. Earthworks have been completed and piling works will be commencing soon. We expect that NK Residences, a family-focused development, will be launched at the end of 2014.

The past two months have been exciting with all the above activities and also visits from the Minister of Energy, Green Technology and Water as well as the Menteri Besar of Pahang to our Kelau Dam and Semantan Intake sites, both part of the Pahang-Selangor Water Transfer Scheme. Keep up the good work!



.000 Donatioi

Date: 9th August 2014 (Saturday) Time: 9.30am to 2.00pm Venue: National Blood Bank, Jalan Tun Razak, Kuala Lumpur



Our lovely Myzah & Jalilah from HQ



Most sporting WET's Rizam & Ezad



Joe Lim from IHS, Selayang

DARAH ya Selamat



Tor WT from SDP & family



Liza from HQ













3



Wendy Mak from Hap Seng







Yee KH from SDP & spouse



Afandi from HQ



uka puasa Night(!! Date: 16th July 2014 (Wednesday) Time: 6.30pm to 10.00pm Venue: KLGCC, Bukit Kiara, Kuala Lumpur AA Our Muhibbah Staff Pretty ladies from HQ



Ms. Lim from HQ



Ms. Jalilah from HQ



Ms. Ong KH from HQ



Ms. Ira from Kelau Site



Our MC: Mr. Chee LC





Ms. Liza, Ms. Daliza & Mr. Sherwin from HQ



Ms. Joanne Chan from HQ



Ms. Myzah & Ms. Farah from HQ



Ms. Yeow LC, Aunty Lem & Raja from HQ



Fazarul from HQ



Ms. Sulala & Ms. Huda from NKR



Ms. Azwana & Ms. Evon from HQ



Mr Jason Loh (MD) with his opening speech







No	<u>Name</u>	<u>E'e No</u>	Position	Dpt.	Eff. Date
No 1 2 3 4 5 6	MOHD KHAIRUL SYAMS B. NURDIN		PROCESS ENGINEER	WET O&M	01.07.2014
2	WANG LEE SYUAN	L0045	CONTRACT EXECUTIVE III	LLD	01.07.2014
3	WARDAH MUSFIRAH GHAZALI	L01639	CONTRACT EXECUTIVE III	НО	01.07.2014
4	AMOR TEOFILO NEVERIDA FLORESCA JR	L01651	GEOLOGIST III	HTP	01.07.2014
5	RONALDO B. BAROLA	L01652	MECHANIC II	NILAI	01.07.2014
6	JOEL F. FARANGYA	L01653	MECHANIC II	NILAI	01.07.2014
	SITI ZAMRAH BINTI IBRAHIM	L01654	ADMIN ASSISTANT II	HTP	15.07.2014
8	LIM AH HIN	L01656	PROJECT MANAGER II	NKR	01.08.2014
9	MUHAMMAD QADR B. NAWAWI		HSE OFFICER	WET	04.08.2014
10	SITI MAIMUNAH BINTI MOHAMAD ISA	L01659	ADMIN. ASSISTANT I	NILAI	25.08.2014
11	GABRIELA TANYA TURKER SAIL	L01650	ACCOUNT ASSISTANT I	НО	25.08.2014

We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

WEDDING BELLS 🙈

Congratulations to **Mr. Tan Kian Guan**, Project Engineer from WET and his bride **Ms. Wong Yee Qing** on their wedding that took place on 14th June 2014. We wish you all the best for your future life together. **Congratulations**!!!!

> Congratulations to Nurul Hidayah Bt. Ismail and her family, Admin Assistant from Nilai for the birth of her baby girl, Safiyya Humairaa' Bt. Habib Idrus Sebastian on 10th August 2014 at 11.08pm, may the newborn bring joy and happiness to the family!

(HAS DELIVE

Congratulations!!!! UP WANIN AUR I AHAU UUFU WA

SICK LEAVE

I urgently needed a few days off work, but I knew the boss would not allow me to take leave.

I thought that maybe if I acted "crazy" then he would tell me to take a few days off. So I hung upside-down on the ceiling and made funny noises. My co-worker (who's blonde) asked me what I was doing. I told her that I was pretending to be a light bulb so that the boss might think I was "crazy" and give me a few days off.

A few minutes later the boss came into the office and asked, "What in the name of goodness are you doing?". I told him I was a light bulb. He said, "You are clearly stressed out. Go home and recuperate for a couple of days". I jumped down and walked out of the office....

When my co-worker (the blonde) followed me, the boss asked her, ".... And where do you think you're going?!?". She said, "I'm going home too. I can't work in the dark".





Don't miss any of SRC activity this month as we promise you lots of fun and good times!!!

Paintball Tournament 2014

From PJ

FromPJ

Date: 18th October 2014 (Saturday) Venue: Paintball TAG, Desa Water Park, Taman Desa.

FromKL

From KL

Time: 9.00am

Itinerary

- Gathering Venue : HQ, Sri Hartamas
- Bus Departure Time : 8:00am
- Arrival Time at Paintball TAG : 8:35am
- Breakfast : 8:40am
- Briefing by Marshal (R&R) : 9:30am
- Paintball Challenge I- mini league : 10:00am
- Lunch : 12:00pm
- Paintball Challenge II - Semi Final & Final : 1:00pm
- Prize Presentation : 1:30pm
- Depart to HQ : 2:00pm

K L - Seremban Highway **Attire:** - Long Pants - Long Sleeves

- Cap

Paintball protective equipment is provided by the event company.

Champion

First aid kit and mineral water are provided.

- RM500!!

1st Runner Up - RM350

2nd Runner UP - RM250 x 2

LARGER THAN LIFE

As part of our Corporate Social Responsibilities (CSR) tradition, this year we once again aiding NKF (National Kidney Foundation) to raise funds by supporting another musical theater, the famous " Larger Than Life" by Dama Orchestra.



these great musical productions on stage.

Larger Than Life presented by:

Pun Kai Loon producer/artistic director Khor Seng Chew producer/music director

Lim Kuo Yung conductor Gan Boon We concert master Loo Fung Chiat & Loo Fung Ying arrangers

featuring Nigel Richards & Tan Soo Suan

with

Mae Elliessa / Michelle Tan / Rachel Tan / Tan Soo Tze / Tan Yon Lynn / Kong Jie Wei / Abdul Muhaimin / Joel Wong / Ti Ai Ling / Tan Wei Ling / Jojo Wong / Alice Yee / Ben Gee / Terence Au / Khoo Wu Ji / Rich Mah / Rickyy Wong / SPB-Dama Young Artistes

narration by Samuel Tseu in English

LOH & LOH CORPORATION BERHAD performance date: (In aid of National Kidney Foundations)

Date: 11th October 2014 (Saturday) Time: 3.00pm Venue: KL Pac @ Sentul Park

For more information please call Ms. Ong KH / Ms. Thong CS. Watch out for email regarding this event for further information regarding the price and itineraries.



Larger Than Life is a colorful journey through the annals of music theatre. Staged in glittering details, this spectacle of docutaiment in music, song and dance charts the development of musicals in the two greatest musical centers of the world -Broadway and West End. From musical landmarks like South Pacific and The King and I, through crowd pullers like Cats, Les Miserables and The Phantom of the Opera and modern successes such as Mamma Mia, Lion King and Chicago, the world of stage musical has never been more exciting, more enchanting and more mesmerizing. Its magic continues to thrill us. And so do the stories of

> Michael Masterson choreographer Nigel Richards vocal coach Dominique Devorsine costume designer Lim Ang Swee lighting designer Lim Wan Yee sound engineer Sandra Sodhy english dialect coach



How to Act Like Malaysians

Yes, we do speak English. Our English is quite "powderful".

Yes, we do have proper houses, equipped with electricity and water supply (which often gets cut off without warning.)

Yes, our pedestrian crossing lights aren't working half of the time. Yes, our cabs are infamous for charging exorbitant fares because the taximeters are always "rosak" or "spoil already".

But we are Malaysians. We have been trained since young to overcome such difficulties.

From guiding you on how to shop to how to document your everyday life, here are 10 sure-fire ways to fake like you've been eating Nasi Lemak your whole life.

1. Know the lingo

Understand that we bring the English language to a whole new level. Therefore, you should too. Add "lah", "ma", "hor", "loh", etc at the end of every sentence to sound impeccably Malaysian. Say "huh" in place of "I beg your pardon?"

Is your English vocab limited? Fret not! Just toss in whatever other languages or dialects you know! Campur it up! No need shy shy or paiseh one! We'll love whatever new concoction you come up with.

Address everyone as though you've known them forever. The police who gave you a speeding ticket is your "abang." The waiter at the kopitiam is your "boss." The cleaner is your "kakak." All your guy friends are your "bros." All your male Tamil-speaking friends are your "machas."

2. Eat Spicy

Always ask for sambal. Add chili padi whenever you can. Pour at least 2 sachets of chili sauce in between your McD burger buns. Deny the fact that your mouth is on fire. Order anything that reads "curry" on the menu. Never admit defeat to the tiny chili icons next to the name of a dish which indicate extra hot.

3. Pay like a local

The term "leaving tips" does not exist. Pocket every cent of change. Convince yourself that you'll need them to pay for you parking ticket. Or for an RM1 gumball from the bubblegum vending machine (take that, Singapore!) Unless you're going out on a date and want to impress the girl. If so, shut away the inner stinginess and tip away.

4. Know how to travel around

Always, always dis KL's public transport and appear appalled whenever your peers suggest you brave the non-reliable transportation system available.

KTM? "Aiyah, always late one!" Taxi? "Walao, later I kena raped then you know!"

Bus? "Eh don't play play, the aircond always spoil leh! Hot die me!"

5. Be a pro when it comes to ordering drinks

No, not at the bar. Malaysians can't tell the difference between Makers Mark and Johnny Walker. I'm referring to being pro at ordering typical Malaysian beverages.

We love our kopi (coffee), Milo (malt chocolaty goodness) and teh (tea). We also acknowledge that everyone has different taste preferences, so we allow for customization so very complex that we actually put Starbucks to shame.

"Kopi O gao sikit!" "Teh O ais limau!" "Kopi C!" "Milo kosong tambah ais!"

If you've ever chanced upon a kopitiam /mamak, I am sure you've heard the above drink verbiage being hollered from one end of the shop to the other. Know the difference. Do your homework. Ask for "a cup of cappuccino" at the hawker stall and you'll be instantly labelled as a newbie.

6. Utilize social media

Instagram every meal. No, wait. Instagram every dish. Or twitpic. Either one is good. It is of utmost importance that your circle of friends know what you eat. Follow up by #abusing #the #hashtag #because #yolo #swag.

Expect a wave of "bojio" comments to hit you.

7. Have a thick skin a.k.a no shame

Really like something? Muster up every single ounce of confidence in you, flash a big smile and proceed to ask for the "best price."

Do not accept "no" for an answer. Keep insisting. Or make sure the sales assistant throws in a handful of freebies and samples.

8. Appreciate god's gift

As mentioned earlier, the pedestrian lights are hardly ever working. But we've got you covered! When crossing roads, don't bother waiting for vehicles to stop. Simply lift your arm to car-level, palm facing the auto-mobiles. They will stop FOR YOU. You just have to trust the palm. God gave you hands. Use them.

9. State the obvious

Malaysians like to point everything out by asking rhetorical questions 24/7. The next time you see someone watering plants, go "eh, watering plants, ah?" You can expect either:

A. a polite "Ya, hehe!" B. a sarcastic "NO LAH, I'M DROWNING THE FLOWERS."

Whatever the comeback, smile stupidly and saunter away...

10. Believe that a white lie never hurts

When in Malaysia, do as the Malaysians do. Arrive 30mins late to any event you're invited to. When friends call up to check on your whereabouts, never fail to assure them you're "on the way" even if you're still taking a dump at home. As the saying goes: Better late than never. Embrace that. Blame it on "bad traffic" upon arrival. Everyone will nod empathetically. I guarantee.

Article credit to Sabrina Loh from sabbyloh.blogspot.com

